MINUTES OF THE MEETING OF THE GENDER-BASED VIOLENCE BOARD HELD ON TUESDAY 23 JANUARY 2024 VIA MICROSOFT TEAMS

BOARD MEMBERS PRESENT

Kate Green (KG) (Chair) Deputy Mayor of Greater Manchester

Janice Allen (JA) Director, The Education Community Partnership

Duncan Craig (DCr) CEO, We Are Survivors

Charlotte Curle (CC) Community Member

Damian Dallimore (DD) Assistant Director, Police, Crime, Criminal Justice &

Fire, GMCA

Chris Edwards (CE) Regional Director, NPS Greater Manchester

Neil Evans (NE) Director, Police, Crime, Criminal Justice & Fire,

GMCA

Professor David Gadd (DG) Professor of Criminology, University of Manchester

Jane Gregory (JG) Manager, The Survivor Project

Chief Executive, The Pankhurst Trust incorporating Manchester Women's Aid

Gail Heath (GH) Chief Executive, Pankhurst Trust

incorporating Manchester Women's Aid

Memory Nyahunzwi (MN) CEO, Olive Pathway

Vicky Sugars (VS)

Assistant Director, Police, Crime, Criminal Justice &

Fire, GMCA

Dr Debs Thomspon (DT) Consultant in Public Health, NHS Greater

Manchester Integrated Care

(On behalf of Jane Pilkinton)

Terry Woods (TW) Deputy Chief Constable, GMP

IN ATTENDANCE

Carol Judge-Campbell (CJC) Victims & Vulnerability Principal, Police, Crime,

Criminal Justice & Fire, GMCA

Victoria Chapman (VC) Management Trainee, GMCA

Dominic Coleman (DCo) Senior Partnership & Policy Officer, GMCA

BOLTON MANCHESTER ROCHDALE STOCKPORT TRAFFORD
BURY OLDHAM SALFORD TAMESIDE WIGAN

Neil Jones (NJ) Detective Chief Superintendent, GMP

Sarah Keaveny (SK) Head of Communications, GMCA

Lucy Phelan (LP) Senior Partnership & Policy Officer, GMCA

Bob Ward (BW) Communication Manager Gender-Based Violence,

GMCA

Ashleigh Kent-Stallwood (AKS) Project & Policy Officer, Police, Crime, Criminal

Justice & Fire, GMCA

APOLOGIES

Alison Mckenzie-Folan, Katie Nicholson, Claire Norman, Andrea Patel, and Jane Pilkinton.

1. Welcome, Introduction & Apologies

The Chair welcomed everyone to the meeting and introductions followed. Apologies for absence were noted.

2. Declarations of Interest

There were no declarations of interest.

3. Minutes and Actions of Previous Meeting 3 October 2023

The Board agreed that the minutes of the previous meeting were an accurate record.

Board Refresh – this piece of work had been put on hold but would now start to progress over the next three months.

Action 15 – Mike Allen advised that the Terms of Reference for the GMCA scrutiny panel had been drafted. Once established, the panel would advise on the Force's (and Professional Standard Directorate's) handling of Police perpetrated DA cases. A further update would be provided following setup of the scrutiny panel.

Action 16 – this was on the agenda for today's meeting and would now be retained as a standing Item. The Action would be closed following the next Board meeting.

All other actions were either closed, or on the agenda for today's meeting, or ongoing to come forwards in due course.

4. Report of the Executive

VS provided the Board with a written report which gave an update on the GBV Executive's key agenda items and discussion points from their last meeting which was held on 16 January 2024. A copy of the minutes would follow.

Regarding hospital-based IDVAs, NE advised that there was a risk that there would be a gap in funding due to GM NHS Integrated Care Partnership's current and future funding constraints. Work was underway to complete a stocktake of GBV commissioned services across GM. DT added that this was almost complete and would fit within the timeframe to connect into the commissioning intention of GM at a local level. DC advised that himself and GH were available to support this piece of work if required.

DT advised that Standing Together were looking to recruit a DA Coordinator and, whilst funding had only been secure for one year, this new post would be aligned to existing capacity at a GM level.

Action 29: AKS to circulate a copy of the minutes from the GBV Executive meeting on 16 January 2024 to the Board.

5. Domestic Homicide Review Oversight Mechanism

KS provided the Board with a written report which gave an overview of the DA Commissioner's Domestic Homicide Local Oversight Pilot including the GMCA's involvement.

DT asked if the Health SG Leads were involved as they were also completing a thematic review. KS advised that she was working with CSP Chairs initially but would be happy to include the Health SG Leads.

The Chair asked that an update report be brought back to a future Board meeting regarding progress and thinking in terms of where the model might be going.

Action 30: KS to bring an update report back to a future Board meeting regarding progress and thinking in terms of where the model might be going.

6. GBV Delivery Plan 2024-26: Achievements

CJC provided a presentation to the Board which outlined the key achievements of the GBV Delivery Plan from 2022-24.

7. GBV Delivery Plan 2024-26

CJC provided the Board with a verbal update on the GBV Delivery Plan for 2024-26 which included the following new priorities: employment, children, sex work, the LGBT community, and GM-wide governance frameworks.

The GBV Executive had also suggested the addition of two further priorities: perpetrators, and travel and transportation. The Board agreed with the Executive's suggestion.

The final version of the Delivery Plan would be circulated to the Board for comment before being presented to them in April.

Presentations were provided to the Board on the following four priorities:

Housing

CJC provided the Board with a written report and presentation which highlighted progress in the development of the GBV housing priority for 2024-26. CJC advised the Board that a lack of housing stock was a huge barrier across GM.

The Board were asked to provide their thoughts.

GH commented that she would like to see a focus on larger families and affordability of homes, particularly in the private rented sector and for disabled and older people.

JA asked if there was provision to ensure, where possible, a focus on children so that they could still attend the school that they were attending.

CE commended that there was a public protection issue regarding the moving / housing of perpetrators. CJC advised that herself and Joe Donohue would contact him to discuss the development of a perpetrator strategy to address this issue amongst others.

MN commented that many women, particularly those with NRPF, were still struggling to find accommodation and were being turned away by Social Services.

The Chair suggested that there should be a representative from housing on the GBV Board. DD advised that he would soon be co-Chairing a Board of GM housing providers with a representative from Your Housing Group to look at these sorts of issues. He would ask that they also become a GBV Board Member. GH asked if the housing providers were specialists in DA, rape, and sexual assault. DD advised that

attendance was at a CEO and Director level so they themselves may not be specialists, but they should have specialists in their organisations.

Action 31: DD to invite the co-chair of the GM Housing Providers Group to become a Member of the GBV Board.

GMP

NJ provided the Board with a written report and presentation which highlighted progress in the development of the GBV policing priority for 2024-26.

The Board were asked to provide their thoughts.

DCr asked if the specialist DA / DV investigation team would only deal with DA / DV cases. NE advised that their focus would be on high harm DA perpetrators.

GH commented that it was important not to separate DA and non-DA stalking entirely as both included intrusive and coercive behaviours. She added that there also needed to be a greater focus on tech abuse, listening and tracking devices, and perpetrators' use of online companies that they can pay to do their stalking for them. She also asked that NE involved specialist VAWG organisations when looking at victim support and that the needs of people for whom English was not their first language were considered.

JG advised that she was working with a group of young women who all have lived experience of GBV and would be happy to talk to NE.

Public Engagement

BW provided the Board with a presentation which highlighted progress in the development pf the GBV public engagement priority for 2024-26.

The Board were asked to provide their thoughts.

DCr asked BW to get in touch with him regarding a Voluntary Sector group that he was Chairing.

SS advised that the Community Safety Partnerships across GM had lots of networks that could support the reach of this work and asked BW to get in touch.

MN asked if priority could be given to comms for people for whom English was not their first language.

Employers

DCo provided the Board with a written report and presentation which highlighted progress in the development of the GBV employers' priority for 2024-26.

DCr advised that NHS England were leading on a huge piece of work in this arena and, when it was first launched, few NHS organisations in Manchester and the wider

North West signed up. He agreed to introduce DCo to the person leading this work and DT also asked to part of this conversation. DCr added that he could also connect DCo into one of the leading tech companies in GM.

GH advised that she was concerned that GM / employers would turn to second tier, often based in the south, organisations to coordinate this activity instead of local providers who had a deeper understanding of GM. She added that the development of DA, rape, and sexual assault approaches had to be driven by the employer and should never be a "pick-and-mix" policy approach otherwise there would be no real change. She also suggested that further work was needed to align with the Good Employment Charter.

The Chair highlighted the importance of the CA and all the organisations represented on the Board getting their own "houses in order" first.

Action 32: To circulate the final version of the Delivery Plan to the Board for comment in advance of the April Board meeting.

8. Priority 2: Public Engagement

SK and BW provided the Board with a written report which gave an update on Priority 2 of the GBV Delivery Plan, covering the evaluation of the #IsThisOK campaign. They also provided a copy of the full evaluation report written by Hitch Marketing.

DG commented that the full report over simplified and understated what had been achieved. He advised that there were three levels of change which had not been clearly expressed and the report also did not capture the next stage in terms of challenge. The Chair thanked DG for his comments and suggested that SK and BW may want to draw on him to help some of their discussions to shape the next campaign plan. She added that there may be other Board members who would also be keen to work with SK and BW on this over the next few weeks / months.

JA asked a question around the cost of the campaign compared to the impact it has had. SK advised that justifying spend was a major challenge for all comms campaigns as it was difficult to fully evaluate them. However, it was important to remember that this campaign was only the first stage in a long-term engagement plan, and so it was hoped that more of an impact would be seen over the next ten years.

The Chair commented that she was keen to keep the same branding for the next campaign as there was already some awareness and recognition and advised that the Mayor would continue to champion it.

9. Lived Experience Reference Group Update

CJC provided the Board with a verbal update on the Lived Experience Reference Group (LERG). She also provided a copy of the pen portraits for all but two of the members.

The LERG consisted of ten people who reflected the diversity of GM in terms of class, race, disability, sexuality, and geography as well as having a range of experiences and expertise. They had already met three times and were due to have their fourth meeting next week.

A social was held in December as an opportunity for members of the Board to meet with the members of the LERG. There would be future opportunities for those who were unable to attend.

CC added that a second member of the LERG would soon become a Board member and the Board might want to consider whether she should step back to allow someone else to come forwards. The Chair advised that this would be picked up as part of the Board refresh.

GH suggested that they would need to consider the style of the meeting when the Board next came together with the LERG to ensure that it was welcoming and structured in such a way that ensured their voices were heard on equal terms.

CJC would provide a further update to the Board meeting in April.

Action 33: CJC to provide a further update on the Lived Experience Reference Group to the April Board meeting.

10. Any other Business

Family Drug & Alcohol Courts

NE advised that a business case and investment proposal were being put together to roll out family drug and alcohol courts across GM. A further update would be brought back to a future Board.

Action 34: NE to provide a further update on family drug and alcohol courts to a future Board meeting.

IDVA for PPDA

CJC advised that an IDVA dedicated to victims of police perpetrated DA was now in place.

11. Date of Next Meeting

Tuesday 23 April 2024 / 14:00-16:00 / Broadhurst House